

HAZARD COMMUNICATION RIGHT-TO-KNOW

HAZARDOUS MATERIALS DECONTAMINATION FACILITY DEVELOPMENT

RIGHT -TO-KNOW ACT OF 1983

It is the policy of Pearson Wall Systems, INC. to implement the proposed standards of the Employee Right-To-Know Act which is regulated by the Federal Occupational Safety and Health Administration under Title 29 of the code of Federal Regulations, Part 1910, Subpart Z. All data reporting forms must be executed and updated as required.

Effective January 1984, the Iowa Employee Right-To-Know Act went into effect. This standard is to inform employees about the chemical hazards encountered at the workplace. We have certain obligations under the law and we will need your help and cooperation in fulfilling these obligations. Attached is our company's Right-To-Know program. You will notice many specific requirements when you read our program.

David Plotz, Safety Director, has the authority and responsibility to be sure that our company and our employees are in compliance with Right-To-Know and other regulations effecting your health and well-being. Please give David your full cooperation.

Please take these matters seriously, as they are intended to protect you from physical and health hazards.

Thank you for your cooperation. If you have any questions or concerns please contact our office at 319-390-5993.

I HAVE RECEIVED THE PEARSON WALL SYSTEMS, INC. RIGHT-TO-KNOW PROGRAM AND UNDERSTAND THAT PEARSON WALL SYSTEMS WILL COMPLY WITH THE IOWA EMPLOYEE RIGHT-TO-KNOW ACT.

DATE

SIGNATURE

EMPLOYEE NAME